

Job: Operator (early shift) at Mango Materials
Location: Redwood Shores, CA
Pay: \$54,000 + benefits (health/vision/dental)
Ideal Start Date: January 2021

Mango Materials is a start-up company working to produce environmentally friendly, biobased, biodegradable polymers from waste greenhouse gases. We are seeking an Operator to join an energetic, multi-disciplinary team of scientists and engineers at a first-of-its-kind biomanufacturing facility. This position will have the opportunity to participate in groundbreaking, fast-paced development of environmentally friendly, biodegradable polymers to meet commercial targets.

Background on the company and position:

The company is led by a technically-oriented team - four of our senior personnel have PhDs in STEM. We love to track and measure. We use Asana to monitor project progress and allocate tasks. We follow detailed standard operating procedures for all research testing, plant operations, and business operations. We keep detailed timecards. We have meticulous naming and version control policies for all electronic files. We record and thoroughly analyze all data and are in constant pursuit to find the best and most efficient way to get things done. We work hard and always try to work smart.

This position will report to the VP of Site Operations and will follow detailed instructions to operate fermentation and processing equipment. This is a full-time, on-site position - we are hosted by our partner, a local wastewater treatment plant, and have office trailers near our facility on site. Odors and noises affiliated with a modern waste facility are to be expected.

This operator position has the **early shift** with the following hours:

- Sunday 9am-5pm
- Monday-Thursday 6am-2pm

Scale-up is a process with many unknowns and surprises, and this position will have the opportunity to help scale a first-of-its kind technology. We are looking for someone to join us on this adventure with an open mind and enthusiasm to get into details. A glass half-full, positive attitude is a must!

The mission of this position is to diligently follow protocols in a field environment to assist in advancing the overall company goal of producing biodegradable, biobased polymers from methane gas.

The Operator will be expected to:

- Uphold the highest standards of safety
- Work full-time in an outdoor, field environment
- Operate fermentation and downstream processing equipment by diligently following detailed protocols
- Clearly and carefully record detailed notes and observations
- Analyze field samples
- Troubleshoot basic challenges

- Maintain cleanliness at the work site
- Perform other company-related duties designated at the discretion of the supervisor

The ideal candidate has experience:

- Working in a field environment
- Diligently following protocols
- Operating equipment (fermentation and/or downstream processing a plus)
- Keeping organized and detailed records

The candidate must be:

- Diligent at following directions, adhering to systems in place, and keeping records
- Organized and possess excellent attention to detail
- Creative, flexible, proactive, punctual
- An excellent communicator
- A team player
- Comfortable with a fast-paced work environment

Must have reliable transportation to Redwood Shores, CA.

To respond to this ad, please send an email to jobs@MangoMaterials.com. Please include a short (less than 100 word) cover letter addressed to Mango Materials. Please paste it into the body of the email and specifically mention why you would be great for this position. It is ok to still attach your standard cover letter and resume to the email. Also, please change the title of the email to, "2021 Operator Early your-last-name". After you have signed the email please add a "PS" with one or two sentences describing what you would ideally like out of this job. Please note that we will be reviewing resumes immediately.

Mango Materials is an equal opportunity employer. We celebrate diversity, believe in second chances, and are committed to creating an inclusive environment for all employees.